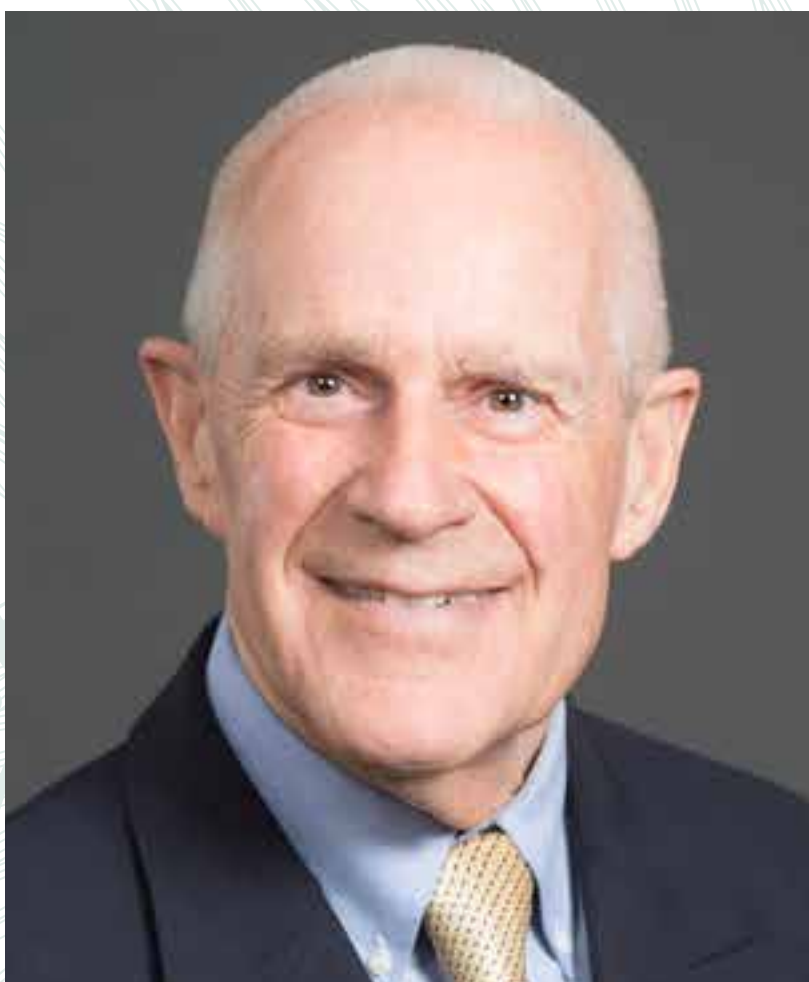




Corporate Compliance



Pines of Sarasota is committed to the highest standards of legal, ethical and professional conduct. Our employees have a responsibility to act with **integrity** at all times, not just because it is the law, but also because it is the **fair and honest** thing to do. Our Corporate Ethics and Compliance

Manual, along with our Code of Conduct*, set forth **Pines of Sarasota's** principles of ethical business conduct and compliance with applicable regulations.

It is your responsibility to report suspected fraud, waste or abuse.

To confidentially report illegal or unethical behavior, please contact Bob Griffiths, Corporate Compliance Officer at **(941) 309-5611**, or by emailing

BobGriffithsCorpComplianceOfficer@PinesofSarasota.org.

*Pines of Sarasota's Corporate Ethics and Compliance Manual and Code of Conduct can be found on our website at www.PinesofSarasota.org, or on The Loop, our employee intranet.